

EEO PUBLIC FILE REPORT

This Report covers the period January 22, 2024-January 21, 2025.

1) Employment Unit: Regional Radio Group

2) Unit Members (Station and Community of License): **WCKM-FM, Lake George, New York**
 WCQL-FM, Queensbury, New York
 WWSC-AM, Glens Falls, New York
 WDKM-FM, Poultney, Vermont

3) EEO Contact Information for Employment Unit:

Mailing Address: Regional Radio Group LLC 238 Bay Road Queensbury, NY 12804	Telephone Number: 518-761-9890
	Contact Person/Title: Clay Ashworth, President
	E-mail Address: cashworth@rrggf.com

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title

Recruitment Source Referring

NO HIRES FOR THIS PERIOD

5) Job Title: ACCOUNT EXECUTIVE/SALES

Referral Sources of Hires: NO HIRES FOR THIS PERIOD

No.	Recruitment Source (Name Address, contact person, telephone #)	Entitled to Vacancy Notification? (Y/N)	No. Interviewees Referred During Reported Period by Source
1	adirondackhelpwanted.com	N	0
2	capitalareahelpwanted.com	N	0
3	The Post Star PO Box 2157 Glens Falls, NY 12801 Contact: Jennifer Austin Phone: 518-792-3131	N	0
4	Adirondack Regional Chamber of Commerce myjobzone.net	N	0
5	NY State Broadcasters Assoc. 1805 Western Ave. Albany, NY 12203 Contact: Carolyn Jung Phone: 518-456-8888	N	0
6	NY State Dept. of Labor Northway Plaza Suite 13C Queensbury, NY 12804 Phone: 518-792-5811	N	0
7	Radio Advertising Bureau RAB	N	0
8	New School of Radio and Television 50 Colvin Ave. Albany, NY 12206 Contact: Tom Brownlee Phone: 518-438-7682	N	0
9	Inside Radio	N	0

10	INDEED	N	0
11	Media Recruiter	N	0
12	SUNY ADIRONDACK	N	0
13	NAACP, Albany Branch PO Box 2544 Albany, NY 12220	N	0
14	allaccess.com	N	0
15	RRG On Air Announcements	1	1
16	Employee/Personal Referrals	1	1
17	RRG Station Websites regionalradiogroup.com	N	0
18	KEENA STAFFING 2 Progress Blvd Queensbury, NY 12804 Contact: Karen Howe	N	0
	TOTAL INTERVIEWS DURING REPORTING PERIOD		2

6) Total # of Interviewees: 2

7) Supplemental Recruitment Initiatives:

(A) Initiative: Participation in JOB Fairs and Biz Expos

Job Fairs;

CAREER EXPLORATION @ SUNY ADIRONDACK JANUARY 11, 10A-3P

JOB FAIR @ WSWHE BOCES JANUARY 27, 10A-2P

JOB FAIR @ SOUTH GLENS FALLS HIGH SCHOOL MARCH 21, 8:30AM-1PM

CTE JOB FAIR @ BOCES MARCH 26, 8:30-10:30AM & 12:00-2:00PM

SPRING JOB FAIR WEDNESDAY APRIL 10TH @ SUNY ADIRONDACK, 11AM-2PM.

WARREN COUNTY JOB FAIR OCTOBER 10TH @ CRANDALL LIBRARY, 9:30-12:30.

Biz Expo– PARTICIPATION IN THE ADIRONDACK REGIONAL CHAMBER OF COMMERCE BIZ EXPO ON THURSDAY NOVEMBER 14TH @ QUEENSBURY HOTEL

(B) Initiative: Internship Program

NO APPLICATIONS FOR INTERNSHIPS THIS PERIOD

(C) Initiative: SHADOWING

Melissa Palmer shadowed Operations Manager/Morning Host, Dan Miner of WCKM and John Pratt, Program Director/Morning Host of WCQL July-December

(D) Initiative: EEO/DISCRIMINATION SEMINAR

JANEY ASHWORTH FROM HUMAN RESOURCES TOOK TRAINING ON EEO/DISCRIMINATION AT KEENA STAFFING.

(E) Initiative: HIRING

REGIONAL RADIO GROUP CONTINUES AN ONGOING ON AIR CAMPAIGN ACROSS WWSC, WCKM, WDKM AND WCQL LOOKING TO HIRE LOCAL SALESPeOPLE AND OTHERS LOOKING FOR CLERICAL/BUSINESS